



Working with Diverse Value Systems

Build skills for working effectively with difference – use diversity as a strength

What you'll gain

In this three day in-person course, you'll build facilitation and leadership skills for working effectively with difference.

Moving beyond tokenism, you'll equip yourself with the skills and self-awareness to embrace different ways of thinking, learning and communicating.

Learn to work with multiple viewpoints and explore ways to develop solutions with a diverse group.

Understand what influences how people view the world, and how you, as a facilitator can recognise and respond to where a group is at, leading effective transitions and change.

Who is it for?

Teams managing changes in the workplace.

Leaders and practitioners engaged in co-design or collaborations with diverse groups.

Those implementing industry- wide and/ or community programmes.

What to expect

The course covers several frameworks and models including spiral dynamics, multiple intelligences and image formation. These are explored in an experiential style.

You will :

- gain appreciation of how people see the world through different lenses
- get insights through Māori perspectives on history and change
- explore a facilitator's role in working with people's different needs
- learn to view diversity as a source of strength, with tools for making the most of this in a group situation
- grow your ability, as a leader/ facilitator of process, to understand where groups are at, and lead effective transitions
- develop a plan to put these key understandings into practice.

What participants have said

"It stretched my thinking – personally and professionally. Gave me a deeper understanding of tikanga."

"Has provided three helpful frameworks that I can use for my own self-reflection, and in understanding group dynamics, around the diverse and individual ways that we as humans see and interpret the world."

Course Style

The course is an interactive learning experience in a supportive environment.

All participants have the opportunity to practise, and constructive feedback is provided.

Follow-up mentoring after the course is included as part of the course fee.

Develop these skills



Work with ease with multiple perspectives



Embrace diversity as a source of strength



Use participatory methods with those affected by a change



Design processes for a range of needs and learning styles



Your facilitation training journey

Completion of Group Facilitation Methods is a prerequisite to do our advanced courses

HOW MANY TRAINEES PER COURSE?

As we are building group skills, an optimal training group is 12 people. An acceptable range is 8 to 18 people.

PRICING

Public courses: \$2,415 incl GST per person.
In-house courses: Contact us for a quote.

CERTIFIED TOP FACILITATOR

This is an advanced course to help you master ToP Facilitation and develop as a facilitative leader.

This course is recommended, but not compulsory for pursuing the Certified ToP Facilitator pathway.



Technology of Participation ToP™ is the registered trademark of the Institute of Cultural Affairs.

Contact us



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