

Achieve a step change in productivity and engagement

What it is

The ToP Facilitative Leadership Programme is a people-centred, results-driven, kaupapa informed leadership approach.

Globally tested and proven process tools and methods are supported by a body of knowledge and values.

It builds capability, understanding and performance in a highly participatory, experiential learning environment.

What's involved

This globally recognised programme adapted for Aotearoa New Zealand's cultural context comprises six learning areas* (up to 17 days), delivered to a timeframe of your choice.

* Learning areas can be run as stand alone courses.

It equips participants with practical, immediately useable skills, in-depth knowledge and the personal transformation required to be an effective facilitative leader.

Who is it for?

Anyone needing to get the best from a group or team:

- Leaders, managers
- Facilitators, management consultants, trainers and coaches
- Community development workers
- Engagement practitioners
- Learning and organisational development providers.



METHODS FOR PARTICIPATION & INCLUSION

Skills to facilitate collaborative thinking, planning and solution finding in a culturally inclusive way.



MODELS FOR UNDERSTANDING & CO-CREATING CHANGE

Frameworks for understanding behaviours, structures and cultures and the know-how to generate new thinking and understanding.



MINDSETS FOR AUTHENTIC, ETHICAL LEADERSHIP

Stances for anchoring methods and models and integrating authentic, ethical facilitative leadership in group or organisation roles.

ToP Facilitative Leadership Programme Learning Areas



PARTICIPATION (DOING)



EMPOWERMENT (KNOWING)



TRANSFORMATION (BEING)



INTEGRATION



METHODS

Practical skills to facilitate collaborative thinking, planning and solution finding in a culturally inclusive way







MODELS

Frameworks for understanding behaviours, structures and cultures. The know-how to generate new thinking and strategies to co-create change







MINDSETS

Intensified by Mindsets: Stances & convictions to anchor methods and models and enhance personal effectiveness







MASTERY

Sustained by Mastery: Integrating facilitative leadership into everyday roles. Option for assessment for Certified ToP Facilitator



Unlock your organisation's full potential.

HOW MANY TRAINEES PER COURSE?

As we are building group skills, an optimal training group is 12 people. An acceptable range is 8 to 18 people.

PRICING

Contact us for a quote.



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