

# Learn skills to engage and empower your group

# What you'll gain

In this course you'll learn how to get everyone engaged in the plans and decisions that matter for your catchment group.

You'll gain skills to confidently move your group from conflict or confusion to consensus, commitment and action.

### **EQUIP YOURSELF WITH:**

- methods to help your group make sense of complex information
- tools to design a group's journey through visioning, planning, action and review
- ways to draw together divergent aspirations and find a common path forward that everyone owns
- greater awareness of cultural considerations and questions for catchment facilitators in an Aotearoa – NZ context
- practical skills to get full and even group participation
- the know-how to effectively plan your facilitation
- tips for facilitating effectively online.

### Who is it for?

Those setting up a catchment group or involved already who are looking for facilitation and leadership skills to build community capacity, buy-in and action.

Advisors and practitioners in councils, companies, iwi/ hapū entities and not-for-profits supporting catchment groups.

# What to expect

The course is three days. Full attendance is required. Two on-line sessions follow a few weeks later to consolidate your learning and explore facilitating using the methods online.

It's highly interactive. You'll build skills and confidence through hands-on practice.

You'll learn how to plan your facilitation using practical tools and templates.

We'll cover workshop techniques for each stage of a typical catchment group planning cycle.

You'll learn and practise the Technology of Participation (ToP) facilitation methods, used internationally in rural development and natural resource management.

Māori perspectives on facilitation and leadership are explored.

## What participants have said

"Really beneficial for my role and to understand how to get groups working together who are resisting each other."

"I'll use this to facilitate organising a catchment action plan for our catchment. I can also see direct applicability outside catchment management and in other industry."

"I will be using these methods on starting several catchment groups over the next five months. I will move some groups that I work with away from the 'board meeting' style of running their group."

# **Course Style**

- The course is an interactive learning experience in a supportive environment.
- All participants have the opportunity to practise, and constructive feedback is provided.

## Develop these skills



Involve the entire group in thinking through catchment matters



Harness diversity and difference for better decisions



Help groups align around a shared direction



Build capacity and 'can do' to sustain your group into the future



### Your facilitation training journey

#### **HOW MANY TRAINEES PER COURSE?**

As we are building group skills, an optimal training group is 12 people. An acceptable range is 8 to 18 people.

#### **PRICING**

Contact us for a quote.



Technology of Participation ToP™ is the registered trademark of the Institute of Cultural Affairs.

#### **CERTIFIED TOP FACILITATOR**

This course includes core material taught in ToP Group Facilitation Methods, the prerequisite course for participation in advanced ToP Facilitative Leadership Program courses.

The globally recognised certification as a ToP Facilitator is also available.

Bespoke training is also available..

