



ToP Module 4

Working with Diverse Value Systems



Participatory
Techniques Ltd

Who is the course for?

Do your projects involve diverse partners and stakeholders? Are you managing changes in the workplace or in your community? Are you experiencing 'values clashes' when trying to make improvements? If any of these are the case, this course offers a valuable development opportunity.

Prerequisite

Completion of ToP™ Module 1 "Group Facilitation Methods" in Aotearoa – New Zealand or an equivalent ToP course overseas is a pre-requisite to this course.

What the course covers

The course explores how to appreciate and embrace different ways of thinking and learning. Māori perspectives and knowledge in the realm of working with diversity are deepened. Participants have the opportunity to practice and further deepen and refine group facilitation and leadership skills.

What you can expect

- New insights and perspectives on how people view the world including thinking from Te Ao Māori
- Clarity into a facilitator's role in recognising people's needs when facilitating change or learning
- An appreciation of how diversity can be a source of strength in a group, and tools for making the most of this in a group situation
- The ability, as a leader/ facilitator of process, to understand where groups are at, and lead effective transitions and change
- A plan to put these key methods and understandings into practice.

Course Fee:

The course cost is \$2,415 incl GST. Meals (during the course sessions) are included as part of the fee.

What participants have said:

"It stretched my thinking – personally and professionally. Gave me a deeper understanding of Tikanga."

"I intend to use a variety of tools to get different people/ intelligences"

"I will make more time and space for "nudging and understanding 'images' when facilitating."

"Has provided three helpful frameworks that I can use for my own self-reflection, and in understanding group dynamics, around the diverse and individual ways that we as



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humans see and interpret the world.”